

BRISPO Newsletter

March 2024

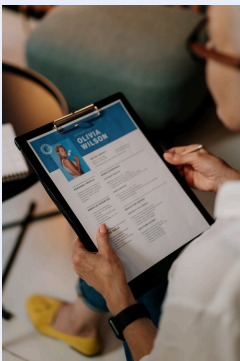


This is the first Newsletter of the new VUB Research Group
BRISPO: Brussels Institute for Social and Population Studies

BRISPO brings together the expertise of three key research units - Interface Demography, TOR, and Qualitative Research in Action - making VUB's department of sociology a hub of cutting-edge applied and academic research.

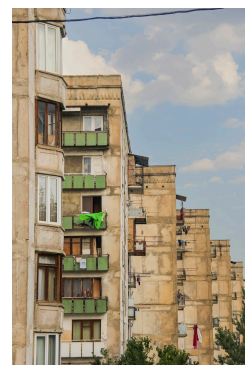
With a renewed emphasis on multidisciplinary research, mixed methods and innovative methodological approaches, the institute will continue its work on labour sociology, social equity, time and society, artificial intelligence, migration, diversity, and other demographic challenges of the future. In this issue, we take a look at some of our interesting academic work and policy outreach.

Scientific Research @BRISPO



In a new co-authored study, Eva Van Belle addresses [racial discrimination in CV screening](#) by investigating how 40 recruiters in Swedish firms evaluate and select fictitious CVs where race and ethnicity were systematically manipulated. Non-White CVs received higher ratings, with a statistically significant preference for Chinese over Iraqi names. Dialog data exposed recruiters making assumptions about job fit based on limited information, particularly when qualifications are deemed equal.

In two recently published studies, Lena Imeraj and Sylvie Gadeyne shed light on the complex interplay between education, ethnicity, and residential mobility in Brussels and Belgian metropolitan cities. The first explores the [impact of education on the residential mobility of young adults from diverse ethnic and social backgrounds](#) in Brussels. This study challenges traditional views by showing that not all individuals benefit equally from educational achievements in overcoming poverty and segregation. The other study examines [parental education and neighborhood characteristics](#) that influence the educational success of native and ethnic minority youth in Belgium.



Events @BRISPO

concluding symposium
**DIGITALISATION AND
THE WORLD OF WORK**
the effects on jobs, occupations and workers
Monday the 6th of May 2024
12h – 16h30 (with lunch) | U-Residence, VUB
Info and registration: sead.be

SEAD belspo

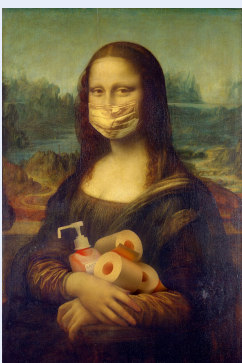
The SEAD research project is funded by the Belgian Science Policy Office and executed by research groups BRISPO (VUB), Department of Economics (KUL), HIVA (KUL), LENTIC (ULiège) and METICES (ULB).

On May 6, the SEAD consortium will organise a concluding symposium to mark the culmination of four years of research on digitalisation in the Belgian labour market and the associated opportunities and threats for sustainable work. The main findings of the project will be presented, and the research team will engage in a debate with stakeholders and the audience on topics such as changing occupations, work intensification and the platform economy. A detailed programme will be communicated in the coming weeks. To read more and register visit: <https://sead.be>



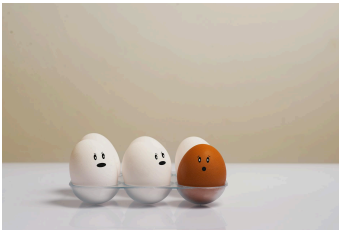
In March, the EU-CoWork project held a two-day consortium organised by Luleå University of Technology (LTU). The EU-CoWork team visited the iron ore mine where they were given a presentation by employees of the mine on the origin and operation of the mine. The iron ore mine is one of the workplaces participating in the EU-CoWork project as they place great importance on the well-being of their employees. Read more about the project [here](#).

New Project @BRISPO



The [WINE-covid project](#), funded by BELSPO, officially started in March. This project aims to analyse the effects of the COVID-19 pandemic on the welfare and occupational values of students and young professionals entering the workforce in Belgium. The study focuses on three key topics: the rapid organisational transformation of work and academic settings during and after the pandemic, including the adoption of hybrid work models; the impact of human resources practices on the integration of new employees, particularly in the context of evolving interpersonal relationships and dynamics within virtual teams; and the shifting work and career expectations of recent and upcoming labour market entrants.

BRISPO in the media



Elias Kruithof [discusses his research](#) in the latest edition of *FWO Kennismakers*, the magazine published by FWOVlaanderen. In an interview, he discusses social mobility, touching upon topics such as ethnicity as well as inequality.



“The middle class often remains blind to the lack of trust in the justice system that prevails in a large part of society”, said Maarten Hermans and Elias Herman Kruithof in [a recently published opinion article](#) (in Dutch) in *De Standaard*.



“Want to show respect to cleaning staff? Then offer good labour conditions and a strong prevention policy”. Inspired by the trade union action concerning cleaning staff in Brussels in early February, Christophe Vanroelen and Maarten Hermans wrote [an opinion piece](#) (in Dutch) for *De Morgen*.

Photos 1-3, 6-9 provided by [Pexels](#); photos 4-5 provided by [BRISPO](#)

[More Information on BRISPO](#)

Follow Us:



Vrije Universiteit Brussel
Brussels Institute for Social
and Population Studies (BRISPO)
Pleinlaan 2
1050 Brussels

www.brispo.research.vub.be



If you no longer wish to receive this newsletter,
[click here to unsubscribe](#).

[Privacy Policy](#)